

EQUALITY AND DIVERSITY RAPID IMPACT ASSESSMENT REPORT

The master copy of this report is held by the NHS QIS Equality and Diversity Officer

EQIA SUMMARY		
Name of Product	Using data to improve surgical care – the Surgical Profiles project	This is a: Product (Report)
Owning Unit/Directorate:	Health Services Research & Effectiveness Unit, Guidance and Standards Directorate	
Names / job titles of assessors	Lead: Statistician 1) Clinical Performance Data Co-ordinator 2) Equality & Diversity Officer 3) Planning & Quality Management Officer 4) EQIA Facilitator	Date(s) of assessment: Start: 28.08.07 Finish: 28.08.07
EQIA results	Adverse impacts: No If adverse, indicate level of significance: Low High	Positive impacts: No
Recommended Action	Issue this Product(report): Yes Withdraw the Product from use: No Undertake a full equality and diversity impact assessment: No	Review date of Product: N/A Revision date of Product: N/A FIA planned completion date: N/A
Agreed by Head of Unit	Name:	Date:

EQIA SUMMARY

Summary of positive impacts and affected groups: None

Summary of adverse impacts and affected groups: None

Summary of consultation undertaken: None required – this report provides an overview of the early stages of the Surgical Profiles project

Additional information and evidence required: None required for this report

Recommendations: To publish the report and continually review for any impacts throughout the duration of the Surgical Profiles project.

Give reasons to explain why a full EQIA has / has not been recommended: No adverse impacts identified.

Completed by Lead Assessor

Name: Joanne Abbotts

Date: 28.8.07

If you would like a copy of the impact assessment report or prefer to read the report in an alternative format, please contact the Public Involvement Unit:

Phone: 0131 623 4300

Textphone: 0131 623 4383

SECTION ONE: AIMS OF THE PRODUCT	
1.1	Is this a new or existing Product? New report
1.2	What is the aim or purpose of the Product? This report provides a summary of the early stages of the surgical profiles project.
1.3	Who is this Product intended to benefit or affect? In what way? Who are the stakeholders? Who is excluded from the benefits / provisions of the Product? This report will benefit NHS Boards and the project team working on the Surgical Profiles. It will facilitate more effective and consistent use of existing data about surgical services throughout Scotland. The Stakeholders are NHS Boards, clinicians, managers, SEHD, ISD, Royal Colleges and members of the public.
1.4	How have these people been involved in the development of this Product? All NHS Scotland Boards were asked for comments on the report.
1.5	What outcomes are intended from this Product? This report and the ongoing Surgical Profiles project would facilitate more effective and consistent use of existing data about surgical services throughout Scotland.
1.6	What resource implications are linked to this Product? Within NHS Quality Improvement Scotland, the Clinical Performance Data Co-ordinator has written this report
<i>For new policies/functions/products only:</i>	
1.7	What research or consultation has been done? No additional research on equality has been carried out, as the report is based on existing data that is collected by hospitals.
1.8	What stage is the Product at? The report is at final draft stage.
1.9	What is the target date for completion? 12 September 2007

SECTION TWO: EXAMINATION OF AVAILABLE DATA	
<i>Data could include: consultations, surveys, databases, focus groups, in-depth interviews, pilot projects, reviews of complaints made, user feedback, academic or professional publications, reports etc)</i>	
2.1 Name any experts or relevant groups / bodies you should approach (or have approached) to explore their views on the issues.	None
2.2 What do we know from existing in-house quantitative and qualitative data, research, consultations, focus groups and analysis?	None was reviewed for the purpose of the report.
2.3 What do we know from existing external quantitative and qualitative data, research, consultations, focus groups and analysis?	None was reviewed for the purpose of this report.
2.4 What gaps in knowledge are there?	It remains unclear how robust the adjustment for social deprivation is. Further work is required to develop more sophisticated analysis to explore the impact of deprivation on clinical outcomes for different conditions.
2.5 Describe any actual or potential difficulties of accessing or complying with the Product.	The equality information is limited to what is currently collected by the hospitals. The product is a report, therefore, compliance with it is not an issue.

SECTION THREE: IMPACT ASSESSMENT

- 3 Complete the following table, giving reasons or comments where:
- a) The Policy/Function/Product could have a positive impact by contributing to the general duty by –
- eliminating unlawful discrimination
 - promoting equal opportunities
 - promoting relations within the equality group
 - taking account of disabilities
- b) The Policy/Function/Product could have an adverse impact by disadvantaging any of the equality groups. Particular attention should be given to unlawful direct and indirect discrimination.

Equality target groups	Positive impact		Adverse impact			Reason or comment for impact rating
	Low	High	Low	High	Illegal	
Male / female	x					• There is no anticipated differential impact on any equality group.
Minority ethnic groups inc gypsy travellers, refugees & asylum seekers	x					• As above
Religious or faith groups	x					• As above
Children & young people	x					• Age is controlled for in the statistical analysis. There is no differential impact on any equality group.
Older people	x					• As above
People with disabilities (physical or learning)	x					• There is no anticipated differential impact on any equality group.
Lesbians	x					• As above
Gay men	x					• As above
Bisexuals	x					• As above
Transgender/transsexual	x					• As above
Cross-cutting issues:						
Homeless people	x					• As above
People with mental health issues	x					• As above
Offenders	x					• As above
People in poverty	x					• As above
Married and unmarried people	x					• As above
People with language or social origin issues	x					• As above

SECTION FOUR: IMPACT ASSESSMENT SIGN-OFF		
4.1	Have any adverse impacts been identified on any equality groups which are both highly significant and illegal?	No
4.2	Has a full equality and diversity impact assessment been recommended?	No
4.3	Are you satisfied that the conclusions of the impact assessment are accurate and correct?	Yes
Agreed by Head of Unit	Name:	Date:
QA Approved	Name: Jeniffer Kibagendi	Date: 29 August 2007

SECTION FIVE: NOTES FOR POLICY/FUNCTION/PRODUCT REVIEW	
Issue	Note actions which could: <ul style="list-style-type: none"> • minimise or remove any adverse impacts • increase the positive impacts
5.1	While this particular report will not be reviewed, this EQIA will be used to monitor any differential impacts throughout the Surgical Profiles project.
5.2	
5.3	
5.4	
5.5	